

## **Section 1: ENDS for the Prairie Star District-Unitarian Universalist Association (UUA)**

The Prairie Star District, as an organization of the UUA, pledges to work collaboratively with the UUA Board of Trustees, the UUA President and staff, and the PSD/UUA co-employed staff toward the achievement of the UUA ENDS, as presented below:

1.0 Grounded in our covenantal tradition, the member congregations of the Unitarian Universalist Association will inspire people to lead lives of humility and purpose, connection and service, thereby transforming themselves and the world.

1.0.1 Congregations unlock the power that transforms lives:

1.0.1.1 In our congregations, participants deepen their spiritual lives. People:

- a. Develop a personal spiritual practice
- b. Participate in meaningful worship
- c. Learn and practice empowered leadership and generosity
- d. Find their ministry in the world

1.0.1.2. Congregations are:

- a. Vibrant — joyful and excited about their ministries
- b. Intentionally multi-generational and multi-cultural
- c. Embracing and struggling with issues of oppression and privilege
- d. Open and inclusive in their outreach and welcome
- e. Ministries deeply shared by ministers and the laity
- f. Active participants in ministerial preparation and development
- g. Growing in membership
- h. Living their mission in their communities

1.0.2 Congregations live in covenant with other congregations in our Association through:

- a. A strong, articulated sense of UU and community identity
- b. High expectations of their members
- c. Full participation in Associational life
- d. Networking with each other

1.0.3 Congregations move toward sustainability, wholeness and reconciliation through:

1.0.3.1. Answering the call to ministry and justice work:

- a. Grounded in the communities in which they live
- b. Nationally and internationally
- c. With interfaith partners and alliances

1.0.3.2 Engaging the public in meaningful dialogue and action, informed by our prophetic voice and public witness.

1.0.4 Priorities among the above ENDS will be collaboratively established by the PSD Board and the PSD District Executive. (See “PSD Short-Term Priorities” (current short-term priorities are found in a separate document on the PSD Website and Section 1.1 “Camp Unistar Strategic Objectives”)

1.0.4.1 Priorities will reflect the work assigned to district staff by the UUA President in pursuit of the UUA ENDS

1.0.4.2 Priorities will also reflect the unique needs of the Prairie Star District

1.0.4.3 The ENDS and District Priorities are to be achieved within a justifiable cost

## **Section 1.1 Camp UniStar Strategic Objectives**

### Section 1.1 Camp UniStar Strategic Outcomes

Camp UniStar is a valuable asset that provides many benefits for the Prairie Star District and its members. The camp is owned by the Prairie Star District, and the PSD Board is ultimately accountable and liable for its operation. The long record of success for the camp is the result of the committed involvement of the UniStar Management Committee (MC), camp staff, and camp volunteers. As a result of long range planning among the stakeholders in the camp the following strategic outcomes are to be implemented:

#### 1.1.1 Offer a safe, healthy, camp experience

- A. This is the primary value for the camp
- B. This must be central to all decisions regarding finances, facilities, staff and programming
- C. Enforce rules and regulations related to safety and health

#### 1.1.2 Foster UU values and enhance personal growth

- A. Create camp programs and activities that reflect our shared UU principles
- B. Promote personal development, group involvement, appreciation for nature, and camper skills.

#### 1.1.3 Be sustainable, both financially and environmentally

- A. Take a long-term view to ensure good stewardship and citizenship
- B. Drive positive changes for the island environment, the surrounding community, and our financial reserves

#### 1.1.4 Foster a close-knit, caring, and accepting community

- A. Offer programs and opportunities to preserve these essential elements of the camp experience
- B. Design the facility for 70 campers per week with communal, accessible space and shared accommodations.

#### 1.1.5 Retain an informal, intergenerational, and volunteer culture

- A. Recognize that strong extended family relationships, a “do-it-your-self” spirit and an informal atmosphere with limited rules sustains the camp culture