

PSD Short Term Priorities for Fiscal Year 2011-2012

- Continue to collaborate with the UUA and other districts in transforming the UUA to better serve our mutual ENDS and Sources of Accountability
 - Review our relationship with the UUA around co-employment and other issues; determine how to move forward
 - Develop close relationships with the Central Midwest and Heartland Boards
 - Support close collaboration among our respective staffs
 - Participate in District Presidents' Association work to transform our Association
 - Work closely with our UUA Trustee in the transition
 - Prepare PSD and its member congregations for potential transition in PSD's role/purpose and existence
 - Develop a legal and financial plan, including but not limited to, considerations relating to
 - Camp UniStar
 - MUUC/MUUF
 - Dissolution or re-purposing of PSD as a corporation
 - Develop a communications plan for member congregations and other key constituencies (e.g., volunteers, UUMA Chapter, UniStar Management Committee)
 - Minimize impact on services to member congregations as we make this transition
- Continue to transform PSD into an anti-racist/anti-oppression/multi-cultural organization and support efforts of our member congregations to be anti-racist/anti-oppression/multi-cultural
 - Immigration will be the emphasized issue for this year, with special attention to encouraging participation in the 2012 "Justice GA"
 - Encouraging congregations to engage in immigration-related projects in their communities
 - Providing resources to member congregations such as "PSD Reads" and intergenerational materials on immigration
 - Continuing support for the GRACE Team and Social Justice Networks
- Promote connectedness among PSD congregations, including
 - Participation in statewide social justice networks or social action projects
 - Participation in multi-congregation worship, music, social events, etc.
 - Mutual sharing of resources and expertise among member congregations
- Continue good stewardship and right relations in camp programs within the district (Unistar, Camp Star Trail)
- Promote lifelong learning and participation of UU's of all ages, genders, and sexual orientation.
- Promote growth in PSD congregations, including growth in
 - Organizational health and maturity
 - Spiritual/religious life of members
 - Social service/social justice activities
 - Numbers
- Complete our transition to Policy Governance, including
 - Adopt our Policies
 - Propose necessary bylaws changes for 2012 Business Meeting
 - Develop and implement a plan for linkage, emphasizing two-way communications between the district board and PSD congregations, in cooperation with UUA Trustees as they develop their linkage process

- Develop and implement a monitoring plan for measuring District Executive performance on mutual ENDS and short-term goals,
 - In collaboration with the UUA
 - Avoiding unnecessary duplication of effort or conflicting efforts