



HEARTLINE

NEWSLETTER OF THE HEARTLAND UNITARIAN UNIVERSALIST DISTRICT • SPRING 2004

Matthew Fox to Give 2004 Annual Meeting Keynote

The keynote speaker for this year's Heartland Annual Meeting and Conference will be **Matthew Fox**. Mr. Fox is an author and spiritual theologian who has been an ordained priest since 1967. He holds Masters degrees in philosophy and theology from Aquinas Institute and a Doctorate in spirituality, summa cum laude, from the Institut Catholiques de Paris.

A liberation theologian and progressive visionary, he was silenced by the Vatican and later dismissed from the Dominican order. After dismissal he was received as an Episcopal priest by Bishop William Swing of the Diocese of California. Fox is the Founder and President of the University Creation Spirituality (UCS) located in downtown Oakland, California. UCS is unique in its commitment to bring spirit to education and our professions. Mr. Fox's latest book is *CREATIVITY: Where the Divine and the Human Meet*.

Sixteen workshops are being offered at this year's Annual Meeting (April 2– in Detroit). Registering early helps the Annual Planning Committee confirm more quickly our projected workshop attendance. The sooner we know, the more fiscally responsible Heartland is—so, **make your reservations today!** Registration forms are available at district churches; or, contact the Heartland District office. ◆

District to Train Small Congregation Consultants

Mary Andrus-Overley, District Executive

A substantial majority of our congregations in Heartland District have 150 or fewer members. As we continue to develop new resources in our program-size

district, we have joined with Ohio Meadville District and Mountain Desert District to obtain a grant from the Fund for Unitarian Universalism to train a group of small congregation consultants in each of the participating districts to help us to better serve our smaller congregations.

Consultants will form an ongoing supportive relationship with a group of neighboring congregations to provide resource information, coaching, and (depending on individual skills) perhaps occasional facilitation of meetings and workshops. They will make at least one visit to each of their assigned congregations every year and stay in further touch by phone and/or e-mail.

Already signed up for training is **Steve Scott** from **Bowling Green**. I am now working to identify seven more individuals in congregations across the four states in the Heartland District who are knowledgeable about and committed to Unitarian Universalism beyond their individual congregations and would like to be considered for this important new role.

Ministers and congregational presidents are invited to refer appropriate persons to the District Executive for follow-up contact and consideration for this consulting role. **Interested members of congregations are invited to contact the District Executive directly** for such exploration and consideration.

The training is scheduled for May 20–23, 2004 in Colorado Springs, CO. All expenses for the training trip will be covered by the grant and District matching funds. ◆

RE-Vision

By Nancy Combs-Morgan, Lifespan RE Program Consultant

Enriching Our Faith

You may have received a mailing from the UUA Lifespan Faith Development office with the heading *Enriching Our Faith*. The Campaign for Unitarian Universalism is using this theme to fund an

2004 Heartland
Annual Meeting & Conference

Gather In Spirit, Harvest Our Power

April 2–4, 2004
The Westin Hotel
Southfield-Detroit
Southfield, MI

Register three ways:

1. Contact the District office at office@heartlanduu.org, or call 317-634-5384 (toll free 888-948-4883)
2. Visit the District website at www.heartlanduu.org/
3. Contact your congregational president for a registration brochure



integrated curriculum series for all ages, using contemporary educational techniques. The goal to create a new **Lifespan Faith Development Curriculum** is a response to the expressed needs of many, many UUs. On the forefront requesting the series are religious educators who see firsthand the need for a truly engaging lifespan curriculum. This **Campaign for Unitarian Universalism curriculum series** will provide opportunities for our children, youth, and adults to grow, and it will provide a foundation for their ethical and spiritual development. Overall, the new lifespan curriculum series will nurture UU identities and connect them to our multi-cultural, global community.

For more information on how you can make a difference to fund the new Lifespan Faith Development Curriculum, contact **Rebecca Scott** at the UUA

offices in Boston, rscott@uua.org or (617) 948-4648.

Upcoming Workshops

With curriculum on our minds... I will be facilitating a **Curriculum Fair** workshop at our Annual Meeting. This hands-on workshop is also a response to the requests of many of our Heartland religious educators who want to know more about what curricula are available, different models of curriculum mapping, and some of the new, independent curricula (some of which have been authored by UUs here in the Heartland District).

Also, mark your calendars for the **History Renaissance Module** that will take place right before the Annual Meeting. The module will begin on Wednesday, March 31 and conclude by the morning of Friday, April 2.

Clusters

Our religious education and youth clusters are continuing to meet in Ohio, Kentucky, Indiana, and Michigan. Open to all religious educators was an OH/KY-sponsored DRE cluster meeting on Feb. 24 at **Heritage UU Church in Cincinnati**. **Layne Richard-Hammock**, DRE, led this "You Make It and Take It" workshop on worship arts for children and youth. (Layne is also the Heartland LREDA chapter for our Heartland LREDA chapter. For more information on LREDA, contact Layne at laynerh@aol.com.)

We are in the process of organizing a Young Adult/Campus Ministry Cluster network and will kick off HUUDYAN (Heartland UU District Young Adult Network) at a workshop on campus ministry at the Annual Meeting. The Ann Arbor campus ministry group, with **Rev. Peggy Garrigues-Cortelyou**, will take part in this workshop, which will offer specifics on how to create and sustain a campus ministry group and include a unique worship experience. For more information on participating in HUUDYAN, go to <http://www.uua.org/connect/>, which is the online directory of UU Young Adult and Campus Ministry groups. ◆

HUUD Anne Miller Lifespan RE Award

The Heartland District Lifespan Religious Education Committee announces the activation of the annual Anne Miller Lifespan Religious Education Award for the Heartland UU District to **honor significant contributions to lifespan religious education.**

A nominee for the award should be a UU whose achievements include several of the following: contributed to the quality of RE at the local level; raised the quality of RE at the district level through leadership and publications; affected more than one society; took advantage of opportunities for continuing education; has been innovative in the use of RE resources; brought dignity to the profession of religious education.

For further information or to submit a nomination, contact **Kathy Silver**, Chair, Heartland District LRE Committee, UU Church of Farmington, 25301 Halsted Rd., Farmington, MI 48335, 248-478-7272, e-mail ksilver192@aol.com or kathy@uufarmington.org. ◆

Heartline

Published quarterly with exceptions by the
Heartland District of the Unitarian Universalist Association of Congregations
445 N. Pennsylvania Street, Suite 330, Indianapolis, IN 46204-1889
(888) 948-HUUD (4883) fax 317-634-5385 www.heartlanduu.org

District Executive	Mary Andrus-Overley	888-948-4883	de@heartlanduu.org
Office Administrator	Barbara Hamilton	888-948-4883	office@heartlanduu.org
Lifespan RE Program Consultant	Nancy Combs-Morgan	859-276-1585	pc@heartlanduu.org

Heartland Leadership

President	Connie Haas Zuber	260-456-4132	chzuber@comcast.net	Fort Wayne, IN
V.P.—Finance	French Eason	317-876-9862	frencheas@aol.com	Indianapolis, IN
V.P.—Admin.	Doug Taylor	812-949-0411	dougdig@aol.com	Louisville, KY
Secretary	Rev. Emmy Lou Belcher	269-947-3117	uufgtelb@chartermi.net	Traverse City, MI
At Large	Kyle Bagnall	989-839-6908	acanum@cs.com	Midland, MI
At Large	Sally Borden	313-533-1494	sally233@aol.com	Detroit, MI
At Large	Shirley Hoffstedt	616-847-1035	shoffi@altelco.net	Muskegon, MI
At Large	Michael Ohlrogge	734-764-5065	michaeloishere@netscape.net	East Lansing, MI
At Large	Rev. Laurie Proctor	219-744-1867	revldrpr@aol.com	Fort Wayne, IN
Youth Observer	Hannah Stampe	513-681-8973	hcsv13@yahoo.com	Cincinnati, OH
UUA Trustee	Charles Redd	219-456-4356	credd@verizon.net	Fort Wayne, IN
Annual Meeting	Barbara McKeand Stevenson	313-863-6891	barbarastevenson@ciscidetroit.org	Detroit, MI
(Co-chairs)	Gwendolyn Winston	248-443-5679	gwenbwin@comcast.net	Detroit, MI
Communication	Rev. Todd Eklof	502-899-1337	todd@cliftonunitarian.com	Louisville, KY
District Youth	Hannah Stampe (youth ch.)	513-681-8973	hcsv13@yahoo.com	Cincinnati, OH
	Tim Murphy (adult ch.)	765-643-6147	nightcoaster@yahoo.com	Indianapolis, IN
Extension	Rev. Nana Kratochvil	231-755-2931	huucnana@netonecom.net	Muskegon, MI
Leadership Dev.	(vacant)			
Lifespan R.E.	Kathy Silver	734-433-9504	ksilver192@aol.com	Farmington Hills, MI
(Co-chairs)	Barbara Weber	937-435-5046	blw622@yahoo.com	Dayton, OH
Social Justice	Mary Lou Malone	313-837-7952	mmlmalone@flash.net	Detroit, MI
Young Adult & Campus Min.	(vacant)			
Nominating	Barbara Weber	937-435-5046	blw622@yahoo.com	Dayton, OH
UUMARep.	Rev. Norman Naylor	248-524-9339	norbmbetsy@juno.com	Troy, MI
MUUCRep.	Veronica Smith	313-824-2702	vsmith508@aol.com	Grosse Pointe, MI
MUUCRep.	Susan Porter	317-251-7346	mrsporter@aol.com	Indianapolis, IN

Send news or articles to: Tiffany Taylor, Editor, 1001 Oakland Dr., New Albany, IN 47150; HeartlineNews@aol.com
Address changes: Heartland District, 445 N. Pennsylvania, Ste. 330, Indianapolis, IN 46204; office@heartlanduu.org

Next newsletter deadline: May 1, 2004

What I Learned at Leadership School

What turns you on? This is an important question as we all consider where in our congregations to invest our time and energy.

It may seem obvious. If I like to sing, I'll join the choir. If I like to teach, I'll volunteer in religious education. Less obvious than these clear interests are some of the needs that can be filled by church involvement.

David McClelland and **John Atkinson** are researchers who divided human needs into three categories. In *Created and Called: Discovering our Gifts for Abundant Living* (Jean Morris Trumbauer, 1998), they suggest that each of us has all three needs, but that the priority of one or another may be different for each person. Even within an individual, the importance of each need may change at different times of life.

One need is for *achievement*. People with strong achievement needs enjoy accomplishing things. They like goals and outcomes and want to produce results.

Another need is for *affiliation*. When this need is high, relationships and a sense of belonging are very important. Friendship, an atmosphere of trust, and having fun are vital to those with



strong affiliation needs.

The final need proposed by McClelland and Atkinson is the need to *influence events*. People with high influence needs like to see their ideas make a difference. They enjoy leading and empowering others.

Some of our needs may be met in other areas of our lives, perhaps through our careers or family. It can be helpful to spend some time, however, noticing in what ways our needs are not being adequately met. Involvement at **Midwest Leadership School** can be a way to meet some of these needs. Would I enjoy a clear and doable task? Do I need a place to feel that my voice is being heard, where I can really make a difference in how the place operates? Is it important to me that the commit-

tees I join get along well and even become friends?

MWLS can help you with each of these motivations. If you're having trouble finding the niche that meets your needs, visit www.unitarian.org/mwls or contact the Heartland office for a registration brochure and more information. MWLS is held on the campus of Beloit College in Beloit, WI. This summer's two sessions will be held July 14–21, 2004 (Weds–Weds) and July 24–31, 2004 (Sat–Sat).

Matching your needs with what you do can make each of the ways you participate at MWLS deeply satisfying. And isn't that what we are all seeking on these journeys of ours? ◆

UUA Seeks Hymns for New Supplement

The UUA is producing a new supplement to its current hymnal, *Singing The Living Tradition* (STLT). Published in 1993, STLT has received numerous accolades from both UUs and other religious liberals for its broad appeal and inclusion of exceptionally diverse musical and theological material. Yet since (and perhaps because of) its publication there has been a tremendous outpouring of new material from an ever-growing group of UU composers and hymn writers—material that has broad congregational appeal but has not yet been made accessible in a single cohesive volume.

In the fall of 2003, UUA President **Bill Sinkford** appointed a task force of six people to create a new congregational hymn resource. This task force is currently seeking submissions for our new resource. The following elements have been identified by the Task Force as general needs for the supplement: fresh hymns, chants, or songs that enliven worship; and music for marking the seasons in the lives of our congregations.

For more information on this effort, including information on how to submit compositions for consideration and a form to accompany submissions, please go to www.uua.org/publications/newhymns, or contact **Deborah Weiner** at the UUA (617-948-6104). ◆

EXPLORE EUROPE WITH OTHER UUs

Travel to **Barcelona, Catalonia, and Provence: September 27–October 8, 2004.**

Join a group of UUs as we explore these fascinating areas of Spain and France while we learn about Unitarian thinkers like Servetus. Spend five nights in Barcelona seeing all the sites; and two nights in Dalí's homeland seeing Púbol, Figueres, Portlligat, and Cadaqués. We stop in Carcassonne on our way to experiencing Provence for four nights with day trips from Nîmes. Learn more about artists who marched to their own drummers... Dalí, Gaudi, Van Gogh, and Picasso.



For full information, see www.experienceengland.com/travel/04unitarian.htm or contact **Beverly Carr, Neighbourhood UU Congregation**, Toronto, bgcarr@rogers.com, tel. 416-778-6657, fax. 416-778-0259.

News from Our Congregations

*What's happening in your congregation? Send your news to **Tiffany Taylor**, editor, HeartlineNews@aol.com.*

News from Birmingham

The **Birmingham Unitarian Church** in **Bloomfield Hills, MI**, held a special congregational meeting on January 25. The congregation voted to change the church's financial year to a calendar year as opposed to the July/June fiscal system which had been operating.

An even greater change came in the adoption of language in the church's constitution that paves the way for a new governance model to take effect on March 1, 2004. BUC will now operate on the Carver model of governance, as do many other large UU congregations, Heartland District, and several other UUA districts. Carver clarifies the roles and responsibilities of the executive, staff, and various committees, and enables the Board of Trustees to concentrate on broad policy issues rather than on day-to-day operations. It is hoped that with these two major changes in place, the congregation will be prepared to deal effectively and efficiently with future growth.

Women's History Month Concert in Detroit

For nearly a decade, **First Unitarian Universalist Church** in **Detroit** hosted Women's Equality Day. First UU is returning to the tradition of celebrating women's lives by sponsoring a Women's History Month Concert by **Voices of Africa Choral Ensemble** at 4:00 p.m. on Sunday, March 21 in the church sanctuary.

Voices of Africa is an a cappella, all-women ensemble from Philadelphia that shares the power and joy of its traditional African and African-American music to bring a valuable message about changing the conditions of our present world and thus make it a better place in which to live. Songs from Nigeria, Ghana, Cuba, Brazil and the Americas along with Gospel and children's songs will be performed. Percussion instruments used include sekere, agogo (double headed bell), sakara, and sangba drums. A short explanation of each song and instrument will be given.

Nana Akosua Baakan Agyiriwah began the group in 1983 with her four daughters. She is an Akan Priestess, entrepreneur, dancer, percussionist, singer, lyricist, choreographer, and educator. The concert benefits **Alternatives for Girls, Wisdom Institute for Teenage Mothers**, and the **UU Service Committee**. Tickets are \$30 for preferred seating and \$20 for general seating. For more information, call Wendi at 313-833-9107.

Lansing Church Receives LREDA Grant

The **UU Church of Greater Lansing** has been awarded a LREDA grant to provide fair compensation for their religious educator, **Teresa Putnam**. The award is for \$15,000 to be paid over a three-year period.

Hopedale Community Memorial Garden Phase I Is Complete

For more than a year, the **Hopedale UU Community (Oxford, OH)** women's group, the **Caroline Soule Sisters**, has developed the possibility of a memorial garden on the Hopedale property for the burial of congregant ashes. Although the group raised money for the garden, many members wondered where it could be sited, and how much long-term maintenance would be required.

Those questions were answered when community member **Cass Williamson** brought an expert on memorial gardens, **Rev. David Kidd** of Lansing, MI, to Oxford in April, 2003. He engaged the congregation at a Sunday service and workshop, and the results were persuasive. He made several points about **successful memorial gardens**:

1. They need to be near the sanctuary entrance, ideally with Sunday worshipers having to walk through the garden as they approach the church and consider those being remembered.
2. They should be designed for minimal maintenance. Long-lived woody perennials give definition to the garden borders; evergreens (broadleaf as well as conifers) can provide interesting color year-round.
3. The greatest part of the garden should be mulched year-round, thus controlling weeds but also providing an environment where ashes of those

being remembered can be scattered beneath the mulch.

4. The records of those being remembered will be kept in a Memorial Book, which can be maintained in the sanctuary (with duplicate records at another site). The book will list names, recognitions of life-works, and possibly photos and stories.

By late spring 2003, a Memorial Garden Committee was formed. Several volunteers began converting a swath of sod, 8 to 10 feet wide in a tear-drop shape, into an eventually weed-free bed for mulch and plantings. These steps were concluded in November with the planting of four dwarf (Mugo) pines, two dwarf coast cedars (*chamaecyparis*), two rhododendrons, two holly, a blue spruce (still to be added), an Alberta spruce, and two cotoneasters. About eight evergreen viburnums will be added this spring to complete the enclosure. A white pine and a redbud planted nearby last year were replanted into the garden border.

The community is looking forward to a Hopedale Memorial Garden dedication event in the near future.

Feeding Hendricks County

The **UU Community Church of Hendricks County (Danville, IN)** is continuing our commitment to feeding the hungry of our community. For this year's seventh annual Christmas dinner, volunteers delivered 130 meals to shut-ins and were joined by an additional six people for a meal and fellowship. More than 40 children received Christmas presents who might not have gotten anything otherwise.

As the next logical step, we are now looking to feed people in need the rest of the year. In response to the closing of the local food pantry, a committee of UUs is inviting interested people to help with the formation of a new food pantry in Hendricks County. ♦

2004 Heartland Fall Training Institute

October 15-16, 2004
Louisville, KY

Watch for further details in upcoming *Heartline* editions and through your local congregation.

New Resources Available at uua.org

In effort to better publicize the many services uua.org offers, here are some recent highlights of new/updated online offerings.

Uncommon Denomination

The Uncommon Denomination Tier 2 resources are focused on building outreach, raising awareness in the larger community about our faith, and inviting guests to visit your congregation(s). These resources are available to congregations whose boards have reviewed and endorsed the program and allocated sufficient funds. Tier 2 resources offer ad templates for newspapers and magazine, generic public service announcements, and a public service announcement that includes recorded music and voiceovers. Visit www.uua.org/programs/congservices/uncommon/tier2.htm.

UUA Banners for Web Pages

Have your affiliate/congregation/district webmaster add a UUA banner to your local web page! These beautiful banners change every week and link different areas of the UUA's site depending on that week's banner topic. See directions and past banners at www.uua.org/ads/.

Voter Registration

Many of you heard **Julian Bond** say at the Ware Lecture at General Assembly this past June that the single most important thing we can do this year is "to search out twenty like-minded persons and make them ambassadors to ensure that they in turn get twenty like-minded persons to vote in next year's presidential election."

There are about 160,000 adult UUs. You do the math. A few thousand votes in one state determined the outcome of the last Presidential election. On our Voter Registration site, we have listed a wealth of voter registration resources and links to our partners. Please visit, and check back often to see what we have added: <http://www.uua.org/news/2003/voting/>.

Freedom to Marry

"Freedom to Marry, for all People."
Complete coverage of the UUA's involvement in the commitment to sup-

port full equality for bisexual, gay, lesbian, and transgender people is available at www.uua.org/news/2004/freedomtomarry/. An updated story regarding the Religious Coalition for the Freedom to Marry meeting at UUA Headquarters can be read here: www.uua.org/news/2004/freedomtomarry/040205-rcfm.html.

Links to UU Information

You may find it helpful to add links on your local website (or in your newsletter) to the "About Unitarian Universalism" and "About the Unitarian Universalist Association" pages, for newcomers in your congregation: www.uua.org/aboutus.html.

Adding Worship Services

Adding services can provide a wonderful, invigorating climate for growth of all sorts, both individual and institutional. But large-scale change without planning not only may doom the change but also may create additional problems. Therefore, planning well for this change is necessary to ensure that the process will be effective. Refer to the newly updated "Adding Worship Services: A How-To Manual" for complete information: www.uua.org/cde/education/index.html#adding. ◆

Military E-mail List from the Church of the Larger Fellowship

If you know someone active in the military who would like some UU sustenance in these trying days, please tell them about the UUMIL email list, sponsored by the Church of the Larger Fellowship. To sign up, go to www.uua.org/mailman/listinfo/uumil. CLF has received very positive feedback about this list from UUs who are looking to create a link to the UU community as they are called to go overseas. CLF can be a lifeline for someone who is far away from home and from her/his church community.

Quest, CLF's monthly worship publication, has sermons by UU preachers; a column by **Jane Rzepka**, CLF's minister; and a column for families by interim DRE **Dan Harper**. Contact **Cecilia Owen**, cowen@uua.org, for more information about CLF. ◆

Bumper Stickers Support GA Witness Action

One of the Actions of Immediate Witness passed at the 2003 UUA General Assembly calls for **Congressional Support for the Depleted Uranium Munitions Study Act of 2003** (H.R. 1483). We can help raise public awareness and support for this issue through publicity in various forms. One of those forms is bumper stickers, such as that shown here, which utilizes patriotism to advance this environmental and human health cause.

SUPPORT OUR TROOPS BY STOP USING DEPLETED URANIUM

www.UUsforSocialJustice.org uusj@att.net

These durable vinyl bumper stickers are 3"x11.5". They have a white background, with *SUPPORT OUR TROOPS* in red, *by STOP USING DEPLETED URANIUM* in blue, and the organizational contact information in black.

For purchase information, contact **Unitarian Universalists for Social Justice**: 1448 E. 52nd St., P.M. Box 144, Chicago, IL 60615; phone 773-643-8061; e-mail uusj@att.net; web site www.uusforsocialjustice.org. ◆

WANTED: PLANNING & LEADERSHIP VOLUNTEERS

The Heartland District is seeking volunteers interested in serving as active members of the **Annual Meeting Planning Committee** or the **Leadership Development Committee**. Responsibilities include working closely with committee chairs to insure successful Annual Meeting and Fall Training Institute events. Contact **Barbara Hamilton** at the District office at 888-948-4883 or office@heartlanduu.org for details.

District Seeks Sample Mission/Vision Statements

Our congregational consultants and District Extension Committee want to hear from you. They're gathering samples of congregational mission and vision statements to assist them in working with congregations that have none. They would appreciate your sending the District Office a copy of any such documents developed by your congregation. They can be e-mailed, faxed, or sent in hard copy; the office's contact information appears in the masthead on page 2. ◆

Mailing List Updates

Please be sure your congregation sends mailing list updates to the District office on a regular basis—all *Heartline* address changes are handled there, *not* by the editor!

Asian/Pacific Islanders Form UU Caucus

A year ago, a group of 17 Asian/Pacific Islander UUs from around the country gathered in Berkeley, CA to organize, network together, and develop plans for giving greater visibility and representation of Asian and Pacific Islander UUs in UU faith communities. The new organization is known as the **Asian/Pacific Islander Caucus (A/PIC)** and is an affiliate of DRUUMM (Diverse and Revolutionary UU Multicultural Ministries). It just held its second annual meeting in Boston and is continuing work on developing a vision statement and a covenantal statement with DRUUMM.

If you are or know of a UU of Asian/Pacific Islander ancestry, or consider yourself an ally, please visit the group's web site at apiuu.org or join the YahooGroups mailing list by e-mailing listmanager@apiuu.org. ◆

Heartland District Calendar

March 31-April 2 LRE Renaissance Module, Detroit

April 2-4 Heartland Annual Meeting & Conference, Detroit

April 16-18 DYSC Jr. High Con, Bloomington, IN

April 23-25 DYSC Election Con, Indianapolis, IN

May 1 Heartline deadline

May 14 Northern Cluster DRE Meeting, East Lansing, MI

June 4-6 Board Retreat, Pokagon State Park, Angola, IN

June 24-28 UUA General Assembly, Long Beach, CA

August 1 Heartline deadline

NONPROFIT ORG.
U.S. POSTAGE PAID
INDIANAPOLIS IN
PERMIT NO. 2043

Heartland District of the Unitarian Universalist Association of Congregations
445 N. Pennsylvania Street, Suite 330
Indianapolis, IN 46204-1889