

Camp UniStar
Cass Lake, Minnesota

Preliminary Annual Report
2020

1. Camp reunion and season cancellation: Owing to the COVID-19 pandemic, the March camp reunion and the summer camp season were cancelled. The replacement dock remained in storage in Minneapolis. Reservation deposits were refunded. Staff members received goodwill payments. Arrangements were made to have the proprietor of the local marina periodically visit the camp property.
2. Camp communications: Virtual camper happy hours were held on July 15 and August 12. A newsletter was circulated on October 26 thanking campers who chose to donate their reservation deposits to camp and announcing the Foundation Board and Nominating Committee nominees. The proposed nominees were elected in early November. Solicitations for year-end donations were circulated in mid November and late December. A newsletter was circulated on November 18 updating campers about 2021 planning and announcing the creation of the Culture and Consent Task Force to foster safety and inclusivity and the book Me and White Supremacy to recognize unconscious racial bias and address systemic racism (for discussion by Board and Management Committee members). These initiatives served to promote two of the three camp visions, Belonging at Camp and Inspiring Action in the World.
3. Finances: The January 1, 2020, cash and investment balance was \$1,017,854. The December 31, 2020, balance was \$1,112,723.

Respectfully submitted,

Terry England
6/12/21

Camp UniStar
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Preliminary Partial Annual Report
2021

1. Camp reopening: On March 22, 2021, the Board of Directors approved the Management Committee reopening plan of March 20, 2021. The importance of reopening camp was strongly supported. An operating deficit was anticipated.

The plan reflected then present public health guidelines and was drafted in collaboration with the Beltrami County (Minnesota) Health Department. The camp season was abbreviated. Pods of 2 households were identified and segregated, resulting in an estimated reduction in the camper population of 33%. (The estimated reduced capacity during the 9 camper weeks was 369.) The camp week was shortened by a day. The number of staff members was reduced as was camp programming. Full SARS-CoV-2 vaccination of all staff members was expected (and has been accomplished). Community interaction by staff members was severely limited. Camper vaccination was strongly encouraged. Helping Hands (work) weeks to prepare camp were increased and adjusted to reduce viral transmission. Criteria to close camp were identified. It was understood that adjustments to the plan would be made as dictated by public health conditions and recommendation. Geneva Schultz Welo is widely recognized for her work in creating this plan and for its approval by the Beltrami County (Minnesota) Health Department.

On May 10, 180 camper registrations had been received. Additional registrations were anticipated as public health conditions improved, as campers adapted to changing regulations, and as news of successful camp operation was announced.

2. Camp communications: A survey of camper interest was circulated on January 22. (More than 300 responses were received.) On April 2, 2021, camp reopening was announced and the anticipated changes at camp were outlined. Camp registration opened on April 11. A second communication encouraging registration was circulated on May 13.

3. Antiracism: Members of the antiracism task force had read and discussed Me and White Supremacy. Their plans were reviewed by the Board on February 20. They planned to prepare an acknowledgement statement concerning the land on which camp is located, to identify and eliminate racism at camp, and to work with members of the Leech Lake Band of Ojibwe.

4. Safety and Consent Culture: The Consent and Culture Task Force activities were reported to the Board of Directors at its May 13 meeting. A summary document and the Destructive Behavior and the Positive Community Expectations draft policies were circulated. The Sexual Safety policy will be drafted in 2022.

5. Cherish the Island: In early May, a draft summary of resources and proposed enhanced initiatives to promote this camp vision was circulated to the Board of Directors and Management Committee for comment. Based on comments, the document is being revised. Representatives from camp plan to meet with parties in the Star Island and Cass Lake communities this summer to learn how to best further this vision. Observing the reduced camp services this summer and uncertainties associated with the pandemic, it is anticipated that initiative enhancements will begin in 2022.

6. Finances: The January 1, 2021, our cash and investment balance was \$1,112,723. Based on registrations received by June 5, 2021, income from campers will be \$172,290. 2021 investment earnings are estimated to be \$35,000. 2021 budgeted operational expenses are \$265,500 and capital expenses, \$11,000. Based on these figures, the projected 2021 deficit is \$69,210.

Respectfully submitted,

Terry England
6/12/21